

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION
REGULAR MEETING
FEBRUARY 8, 2021
MINUTES

The **Virtual** District Board Regular Meeting of the Flemington-Raritan Regional Board of Education was called to order in conformance with the "Sunshine Law" by the Board Vice President **via Zoom** at 6:35 p.m.

Member(s) Present Virtually

Jessica Abbott Laurie Markowski
Pamela Baker Susan Mitcheltree
Valerie Bart* Melanie Rosengarden
Jeffrey Cain Tim Bart*
Marianne Kenny**

***joined the executive session at 7:14 p.m.**

****joined the public session at 7:23 p.m..**

On the motion of Mr. Cain, seconded by Ms. Markowski, the Board adopted the following resolution to meet Virtually in Executive Session at 6:37 p.m. viva voce.

Sunshine Resolution

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: **HIB**
- Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- Matters concerning negotiations, and specifically: **Transportation Negotiations**
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: _____
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: _____
- Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board ~~will~~/~~will not~~ return to open session to conduct business at the conclusion of the executive session.

The Board returned to virtual public session at 7:18 p.m. Ms. Voorhees took a roll call upon their return.

SUPERINTENDENT'S REPORT

Dr. McGann shared that there will be new CARES money given to New Jersey Schools. She also noted the uses for these funds.

Dr. McGann introduced Mr. Duncan Young, Chief Executive Officer and Ms. Julie Messenger, Regional Director from Effective Schools Solution who gave the attached presentation. Mr. Bart thanked Mr. Young and Ms. Messenger for joining us to provide an update on the program. Mr. Bart asked where we need to take the services for the next school year. Dr. Kenny also asked where do we go next? She asked if we got feedback from our staff. Ms. Messenger noted the relationship with staff is important and is very positive. She highlighted the team approach. Dr. McGann shared the need to support this further. Mr. Bart asked what do you see as a need. He asked if they have sufficient staff to support the need? Mr. Young noted that New Jersey does have sufficient qualified staff and added that the Flemington-Raritan School District came to the realization for the need. He noted some schools are not yet accepting that the need exists. Ms. Rosengarden thanked them.

On the motion of Ms. Rosengarden, seconded by Ms. Baker, minutes of the Regular Meeting on January 25, 2021* were approved viva voce.

***Dr. Kenny abstained.**

CITIZENS ADDRESS THE BOARD

Mr. Bart read the following statement regarding public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board’s policy and bylaws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

Mr. Bart set the session to 30 minutes with 3 minutes for each person, using raised hands in the zoom program.

None

PERSONNEL

The next meeting will be February 11, 2021.

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

All Personnel items were approved under one motion made by Ms. Mitcheltree, seconded by Ms. Markowski.

Certified Staff – Appointments, Resignations and Leaves of Absence

1. Approval was given for the attached list of staff member(s) to take a leave of absence or amend their leave during the 2020-2021 school year, as indicated in Attachment A.
2. Approval was given to employ the following leave replacement(s) for the 2020-2021 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Effective Date	Salary/Degree/Step	Certification/College
1.	Cucco	Lynne	CH	Integrated Preschool/ Alyssa Fedorczyk	February 18, 2021 - June 30, 2021	\$59,835/MA/1*	Learning Disabilities Teacher Consultant, Teacher of the Handicapped, Teacher of Preschool through Grade 3/ Lynchburg College

*Substitute per diem rate waived

3. Approval was given to amend the October 1, 2020 motion:

to employ the following leave replacement(s) for the 2020-2021 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Effective Date	Salary/Degree/Step	Certification/College
2.	Harrington	Margaret	BS	Grade 4/Julie Gravett	December 3, 2020 - May 12, 2021	Sub Per Diem Rate Days 1-20 \$59,835 (prorated) MA/1 (day 21+)	Elementary School Teacher in Grades K-6/Florida Atlantic University

to read:

Item	Last Name	First Name	Loc.	Position/Replacing	Effective Date	Salary/Degree/Step	Certification/College
2.	Harrington	Margaret	BS	Grade 4/Julie Gravett	December 3, 2020 - June 30, 2021	Sub Per Diem Rate Days 1-20 \$59,835 (prorated) MA/1 (day 21+)	Elementary School Teacher in Grades K-6/Florida Atlantic University

4. Approval was given to amend the January 7, 2021 motion:

to employ the following leave replacement(s) for the 2020-2021 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Effective Date	Salary/Degree/Step	Certification/College
1.	Gernay	Ashley	JPC	Grade 8 Social Studies/ Megan Julian	October 2, 2020 - February 2, 2021	Sub Per Diem Rate Days 1-60 \$56,535 (prorated) BA/1 (day 61+)	Teacher of Social Studies (CE-pending)/The College of New Jersey, Raritan Valley Community College

to read:

Item	Last Name	First Name	Loc.	Position/Replacing	Effective Date	Salary/Degree/Step	Certification/College
1.	Gernay	Ashley	JPC	Grade 8 Social Studies/ Megan Julian	October 2, 2020 - March 2, 2021	Sub Per Diem Rate Days 1-60 \$56,535 (prorated) BA/1 (day 61+)	Teacher of Social Studies (CE-pending)/The College of New Jersey, Raritan Valley Community College

5. Approval was given to amend the November 23, 2020 motion:

to employ the following leave replacement(s) for the 2020-2021 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Effective Date	Salary/Degree/Step	Certification/College
1.	Galloway	Christine	BS	Grade 1/ Kaitlyn Newell	November 24, 2020 - April 1, 2021	\$59,835 (prorated)/ MA/1*	Elementary School Teacher in Grades K-6 (CEAS), University of Phoenix, Rutgers University

to read:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/College
1.	Galloway	Christine	BS	Grade 1/ Kaitlyn Newell	November 24, 2020 - June 30, 2021	\$59,835 (prorated)/ MA/1*	Elementary School Teacher in Grades K-6 (CEAS), University of Phoenix, Rutgers University

*Substitute per diem rate waived due to continued service

6. Approval was given to amend the May 26, 2020 motion:

to employ the following leave replacement(s) for the 2020-2021 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/Step	Certification/College
1.	Kempf	Katelyn	FAD	School Counselor/ Mary Pepe	September 1, 2020 - April 15, 2021	Substitute Per Diem Rate (Day 1 - 20) \$59,835 (Prorated)/ MA/1 (Day 21+)	School Counselor (Pending)/Villanova University, Bucknell University

to read:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/Step	Certification/College
1.	Kempf	Katelyn	FAD	School Counselor/ Mary Pepe	September 1, 2020 - June 30, 2021	Substitute Per Diem Rate (Day 1-20) \$59,835 (Prorated)/ MA/1 (Day 21+)	School Counselor (Pending)/Villanova University, Bucknell University

7. Approval was given to confirm the amended 2020-2021 salary of the following staff member(s) for advancement on the 2020-2021 Teachers Salary Guide, effective January 1, 2021 as follows:

Item	Last Name	First Name	Loc./Position	From: Salary/Degree/Step	To: Salary/Degree/Step	Effective Date:
1.	Renya	Melissa	BS/Health & Physical Education	\$57,235/BA/3	\$58,335/BA+15/3	January 1, 2021

8. Approval was given to appoint the following mentor(s) for the 2020-2021 school year, as follows:

Mentor					Mentee		
Item	Last Name	First Name	Loc.	Stipend	Last Name	First Name	Loc.
1.	Thompson	Carla	FAD	\$550*	Santiago	Melissa	FAD

*Individuals may receive prorated rates based on actual time in service.

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

9. Approval was given to employ the following staff member(s) for the 2020-2021 school year as follows:

Item	Last Name	First Name	Loc.	Position	Salary	Effective Date:
1.	Hilgen	Janice	BO	Payroll & Benefits Coordinator	\$69,000 (Prorated)	March 1, 2021

All Staff – Additional Compensation

10. Approval was given to employ the following staff member(s) for extra compensation during the 2020-2021 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate/Stipend
1.	Kosensky	Matthew	JPC	CPR/AED Training	.25 hrs.	\$33.78/hr.
2.	Blazier	Jeanette	RH	CPR/AED Training	3 hrs.	Hourly

Substitutes

11. Approval was given to employ the following applicant(s) as substitute(s) during the 2020-2021 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name
1.	Suppo	Carra
2.	Vinkman-Tomson	Aiki

Field Placement

12. Approval was given for the following student(s) to complete their university requirements, at no cost to the District, pending fingerprints and health exam, during the 2020-2021 school year, as follows (all field placements are virtual only unless our COVID-19 CALI report is in the green):

Item	Last Name	First Name	University	Purpose	Cooperating Teacher/Position/Loc	Effective Dates
1.	Sebasto	Morgan	The College of	Clinical	Marie Corfield/Art/RH	Spring Semester 2021
	Ziegel	Megan	New Jersey			

Aye: Ms. Abbott Ms. Markowski **Nay: 0** **Abstain: 0**
 Ms. Baker Ms. Mitcheltree
 Mrs. Bart Ms. Rosengarden
 Mr. Cain Mr. Bart
 Dr. Kenny

CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY, AND GRANTS

The next meeting will be February 18, 2021.

All Curriculum items were approved under one motion made by Mr. Cain, seconded by Ms. Abbott.

1. Approval was given to employ the following consultant(s) during the 2020-2021 school year.

Item	Consultant	Location	Purpose	Number of Days	Cost not to exceed
1.	Pratyush Sinha Foundation	FAD	Mindfulness Project	12 Days	\$2,290*

* ESSA Title IV funded

2. Approval was given to employ the following staff member(s), or their alternate(s), for additional compensation during the 2020-2021 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Van Fleet	Jena	RFIS	K-5 Standards-based Report Card Refinement	60 shared hrs.	\$33.78/hr.
2.	Flavin	Patricia	CH	Computer Curriculum Committee Grades 3-4	15 hrs.	\$33.78/hr.
3.	Hutchison	Lisa	CH	Computer Curriculum Committee Grades 3-4	15 hrs.	\$33.78/hr.

4.	Truncale	Christopher	BS	Computer Curriculum Committee Grades 3-4	15 hrs.	\$33.78/hr.
5.	Vaccarino	Katie	BS	Computer Curriculum Committee Grades 3-4	15 hrs.	\$33.78/hr.
6.	Ashey	Elizabeth	RH	Prepare a workshop for February 12 PD Day	3 hrs.	\$33.78/hr.
7.	Brace	Shannon	RFIS	Prepare a workshop for February 12 PD Day	6 hrs.	\$33.78/hr.
8.	Casal	Beth	RFIS	Prepare a workshop for February 12 PD Day	6 hrs.	\$33.78/hr.
9.	DiBetta	Crystal	RH	Prepare a workshop for February 12 PD Day	3 hrs.	\$33.78/hr.
10.	Lake	Katie	FAD	Prepare a workshop for February 12 PD Day	3 hrs.	\$33.78/hr.
11.	Van Fleet	Jena	RFIS	Prepare a workshop for February 12 PD Day	6 hrs.	\$33.78/hr.

3. Approval was given to employ the following staff member(s), or their alternate(s), for additional compensation during the 2020-2021 school year. If alternate(s) are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be partially funded through the 2021 ESSA grant.

Item	Last Name	First Name	Loc.	Purpose	Account #	Max. # of Hours	Rate
1.	Spearman	Beth	CH	CH ESL Learning Lab Training	20-241-200-100-000-00-21	3 hrs.	\$33.78/hr
2.	Moncada	Viviana	RH/FAD	ESL Mindfulness Parent Night	20-232-200-101-000-05-21 20-232-200-101-000-03-21	2 hrs.	\$33.78/hr
3.	Van Fleet	Heather	RH/FAD	ESL Mindfulness Parent Night	20-232-200-101-000-05-21 20-232-200-101-000-03-21	2 hrs.	\$33.78/hr

4. Approval was given to accept the following curriculum, professional development, and/or technology-related donation(s) for the 2020-2021 school year.

Item	Donation	Donor	Value	Location
1.	Dental Health Video Presentation and Dental Kits	Loew and Patel Orthodontics	No cost	RH
2.	55" Tripods	PTO	\$299.88	FAD

5. Approval was given of the following travel expenditures for staff member(s) or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Rizk	Mary	NASP 2021 Virtual Convention	February 23-26, 2021	R	\$199
2.	Peake	Nydia	NJLA Series 7: Leading for An Equity Revolution: Learning from Our New Realities Virtual Workshop	February 18, 2021, March 3 & 16, 2021	R	\$450
R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other						

6. Approval was given to allow the following Hunterdon Central Regional High School students to volunteer via Zoom during the school day at Barley Sheaf School as part of the Hunterdon Central Regional High School Workplace Readiness Program during the 2020-2021 school year.

Item	Last Name	First Name
1.	Brembt	Zachary
2.	Cohen	Erica
3.	Devries	Luke
4.	DiBella	Michael
5.	Gallina	Miranda

- 7. Approval was given for Ryan Fisher and Caryl Harris from goHunterdon to visit Copper Hill Elementary School during the 2020-2021 school year to present and implement pedestrian and bicycle safety initiatives. There is no cost to the district.

Mr. Bart reminded parents that February 22, 2021 is the deadline for a schedule change.

Aye: Ms. Abbott Ms. Markowski **Nay: 0** **Abstain: 0**
 Ms. Baker Ms. Mitcheltree
 Mrs. Bart Ms. Rosengarden
 Mr. Cain Mr. Bart
 Dr. Kenny

FACILITIES/OPERATIONS/SECURITY

The next meeting will be February 10, 2021.

TRANSPORTATION

The next meeting will be March 9, 2021.

Mrs. Bart is requesting a meeting in February and will email her questions.

FINANCE

The next meeting will be February 17, 2021.

POLICY DEVELOPMENT

The next meeting will be February 10, 2021.

SPECIAL EDUCATION

The next meeting will be February 17, 2021.

All Special Education items were approved under one motion made by Ms. Abbott, seconded by Ms. Markowski.

- 1. Approval was given for Catherine Curcio, from Hunterdon Medical Center, Hunterdon Behavioral Health to provide School Based Therapy Services at J.P. Case Middle School, one day per week, during the 2020-2021 school year, at no cost to the district.
- 2. Approval was given to contract with Hunterdon Medical Center to provide CPR training at a rate of \$60.00 per staff member for the 2020-2021 school year, not to exceed \$6,000.
- 3. Approval was given to employ the following Teacher Assistant(s), contracted through the Hunterdon County Educational Services Commission, for the 2020-2021 school year, as follows:

Item	Last Name	First Name	Location	New/Replacement
1.	Burton	Adriana	CH	Replacement

Aye: Ms. Abbott Ms. Markowski **Nay: 0** **Abstain: 0**
 Ms. Baker Ms. Mitcheltree
 Mrs. Bart Ms. Rosengarden
 Mr. Cain Mr. Bart
 Dr. Kenny

MISCELLANEOUS (INFORMATION-ACTION ITEMS)

Information

1. Drill(s) to date for the 2020-2021 School Year:

Month	Fire Drills					
	<i>BS</i>	<i>CH</i>	<i>FAD</i>	<i>RH</i>	<i>RFIS</i>	<i>JPC</i>
September	09/18	9/17	9/18	9/18	9/16	09/18
October	10/13 A	10/14 A	10/26 A	10/15 A	10/27 A	10/27 A
	10/20 B	10/22 B	10/23 B	10/22 B	10/19 B	10/22 B
November	11/10 A	11/9 A	11/13 A	11/23 A	11/9 A	11/13 A
	11/17 B	11/18 B	11/20 B	11/16 B	11/18 B	11/16 B
December	12/10 A	12/9 A	12/9 A	12/9 A	12/10 A	12/8 A
	12/3 B	12/4 B	12/1 B	12/3 B	12/15 B	12/2 B
January	1/28 A	1/14 A	1/13 A	1/27 A	1/27 A	1/12 A
	1/7 B	1/7 B	1/20 B	1/19 B	1/21 B	1/6 B
Month	Security Drills					
	<i>BS</i>	<i>CH</i>	<i>FAD</i>	<i>RH</i>	<i>RFIS</i>	<i>JPC</i>
September	09/29	9/25	9/25	9/23	9/25	09/29
October	10/15 A	10/14 A	10/15 A	10/27 A	10/15 A	10/14 A
	10/22 B	10/22 B	10/22 B	10/23 B	10/8 B	10/9 B
November	11/2 A	11/2 A	11/2 A	11/2 A	11/2 A	11/2 A
	11/2 B	11/2 B	11/2 B	11/2 B	11/2 B	11/2 B
December	12/8 A	12/9 A	12/9 A	12/8 A	12/11 A	12/9 A
	12/15 B	12/4 B	12/1 B	12/1 B	12/15 B	12/4 B
January	1/14 A	1/12 A	1/15 A	1/12 A	1/14 A	1/25 A
	1/20 B	1/5 B	1/22 B	1/7 B	1/6 B	1/21 B

2. Harassment, Intimidation and Bullying Investigation(s) for the 2020-2021 school year:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
RFIS	January 25, 2021	RFIS #1	No	Interventions outlined in report
FAD	January 20, 2021	FAD #1	No	Interventions outlined in report

CORRESPONDENCE

None

OLD BUSINESS

Mr. Bart reminded the Board about mandated training and to complete the Ethics Disclosure. Mr. Bart noted that if the Board has something they would like noted in the committee minutes to please ask. Mr. Bart noted last week was Counselor week and thanked them.

NEW BUSINESS

None

CITIZENS ADDRESS THE BOARD

Mr. Bart read the following statement regarding public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and bylaws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

Mr. Bart set the session to 30 minutes with 3 minutes for each person, using raised hands.

None

ADJOURN

On the motion of Ms. Abbott, seconded by Ms. Rosengarden the meeting was adjourned at 8:10 p.m. viva voce.

Respectfully Submitted,

Stephanie Voorhees
Business Administrator/Board Secretary

2021 Board Meetings

February 22

March 8 & 22

April 15 & 26

May 3 - Reorganization of the District/Public Hearing/Work Session/Regular Meeting

May 17

June 7 & 21

July 26

August 23

September 13 & 27

October 11 & 25

November 8 & 22

December 13